



May 9, 2013

Congratulations!



I have very good news for every Consumer Financial Protection Bureau employee: the votes have been tallied in the union representation election and NTEU has won. This is a great victory for the entire CFPB workforce.

We won this together and there is now a seat at the table for CFPB employees when important decisions are being made about your work life. Having a union at CFPB means that employees have a representative to speak for you in Congress, in the courts and in the workplace when the topic is your working lives.

During the campaign, we have heard from many of you on travel policies and benefits, work schedules, office space, appraisals, promotions, alternative work schedules and telework.

Soon we will begin work on establishing a CFPB chapter. You will elect temporary leaders and begin work on an organizational structure and chapter bylaws. We will assign an NTEU National Field Representative to guide you through this process.

We look forward to working with you on negotiating your first contract. A contract captures current best practices to ensure that they cannot be undone by future management, improves upon working conditions and ensures that workplace policies and practices are enforced equitably across the agency.

At the top of our agenda for headquarters employees will be making sure your interests are represented in the impending move to temporary space.

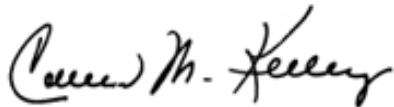
NTEU is a powerful federal union representing only federal employees and we are highly experienced at workplace efforts. We represent 150,000 employees in 31 agencies through hundreds of local chapters around the country.

You are in good company since NTEU represents financial regulatory employees at FDIC, SEC, OCC, NCUA, as well as employees at the IRS, the FDA, Customs and Border Protection and more. NTEU has been working to improve the lives of federal workers for 75 years.

Now is the time for all of us to come together to make your CFPB chapter the best it can be. I urge every CFPB employee to become a member of NTEU. There is strength in numbers and by working together, we can make CFPB a model workplace and work to ensure the

success of your agency. The respect NTEU chapter representatives receive from their agency counterparts is based on whether the agency views them as true representatives of employees. And that turns on how many employees are NTEU members.

Thank you again for your support of NTEU and for the work you do for our country.

A handwritten signature in black ink that reads "Colleen M. Kelley". The signature is written in a cursive, flowing style.

Colleen M. Kelley
NTEU National President

For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

Please share this message with your CFPB colleagues.

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