

NTEU@CFPB



THE NATIONAL TREASURY EMPLOYEES UNION AT THE CONSUMER FINANCIAL PROTECTION BUREAU

March 12, 2013

Union Election Set For Spring

The union representation election among CFPB employees has been formally set and soon you will have a choice. And it is not just a choice of whether or not you want the National Treasury Employees Union (NTEU) as your representative. It is a choice about what kind of workplace you want to have and will have.

A consent agreement with the details was signed today, and election details have been agreed to by the parties: NTEU, CFPB and the Federal Labor Relations Authority (FLRA), which oversees federal sector labor relations, including union representation elections.



The Details

Voting instructions will be mailed to field employees' home addresses on April 17 by the FLRA. The voting period will begin on Monday, April 22 and end at the close of business

on Wednesday, May 8. Field employees will be able to vote electronically at any time during the voting period.

Headquarters employees, on the other hand, will vote in person, using a ballot box, on Thursday, May 9. Voting will take place at 1700 G Street between 9 a.m. and 4 p.m. A second polling place for employees at 1625 I Street will be open between 11 a.m. and 1 p.m. on May 9. Arrangements will be made for headquarters employees who will be on travel that day.

The NTEU Difference

With its successful history in the federal financial regulatory environment, NTEU has the kind of experience that warrants your trust and support. With NTEU representation, you will have an

Vote Yes

All employees will have a choice between NTEU and no union. By law, employees in positions classified as "professional" will have two ballot questions: NTEU or not having a union and whether you want to be in a bargaining unit with non-professional employees.



NTEU urges a 'yes' vote on both questions. There is strength in numbers, and we have found over many years that a single bargaining unit, speaking with a combined voice, can lead to significant improvements.

effective voice in helping shape your workplace, where there are important issues at stake. Among these are:



- **The travel policy and process:** We have put our knowledge to work and won important gains for employees in other financial regulatory agencies.
- **Performance evaluations and their relation to pay:** NTEU is experienced and successful in making systems operate with fairness and transparency.
- **Recruitment and promotions:** An NTEU-negotiated contract would include clear and objective systems for recruitment and promotion opportunities.
- **Office renovations and employee workspace:** NTEU knows that the office layout and environment are critical to a productive workforce and has much experience bargaining over these issues.
- **Questions about staffing workload, resources and more:** NTEU works to ensure federal employees have the tools and resources they need to do their jobs. NTEU advocates for funding and ensures that an appropriate workload and training opportunities are made available to employees.

You know how vital these matters are for you, your family, your colleagues and your agency. The choice is yours.

For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#). Please share this message with your CFPB colleagues.

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