



September 5, 2013

## NTEU Congratulates Chapter 335's Newly-Elected Officers

Upon the successful completion of Chapter 335's first election, which wrapped up last month, NTEU President Colleen M. Kelley offered congratulations to the elected officers. The Chapter 335 officers are:

President	<b>Robert Cauldwell</b> , Examiner, SE Region
Executive Vice President	<b>Ben Konop</b> , Enforcement Attorney, HQ
Secretary	<b>Craig Erdmann</b> , OGC Attorney, HQ
Treasurer	<b>Gerry Para</b> , Consumer Response, HQ
Field Vice President	<b>Gail Wisely</b> , Examiner, West Region

"I look forward to our work together to get CFPB employees a great first contract and help them maximize their work on behalf of the American consumer," President Kelley said. The five officers replace the interim leaders and will serve two-year terms as outlined in the newly-approved chapter bylaws.



"One of our immediate goals is to get the best collective bargaining agreement that we can get, right up front," said Rob Cauldwell, president of Chapter 335. "Speak as one voice, be unified and help us meet the mission of CFPB—we can do this in a much better way when employees have a say in what is going on."

A bargaining team is currently being composed, and NTEU anticipates beginning contract talks as early as November.

## Improve Your Work Life with NTEU

Every eligible CFPB employee is urged to [become an NTEU member](#). There is strength in numbers, and by working together, NTEU members can make CFPB a model workplace.

Chapter President Cauldwell said the chapter is keeping busy with membership activities.

"We are trying to grow our members as quickly as possible through e-mail, over the phone and at orientations, and soon we'll have a chapter website," Cauldwell said. "We also have phone conferences every other week so bargaining unit employees can call in and ask questions."

NTEU members get top-notch representation in the workplace as well as [money-saving discounts](#) on an array of products and services. Members' dues pay for representation on Capitol Hill and the litigation of important issues, on top of everything else NTEU does.

## Update on Term to Perm Policy

CFPB recently announced a policy for converting term employees in term-to-perm status to permanent employees. The policy instructs supervisors to begin the conversion process, where appropriate, no later than 6 months prior to the expiration of the employees' term appointment. NTEU encourages term-to-perm employees to follow up on this policy with their supervisors and make sure the conversion process is underway. If you have any questions about the policy or your status, please contact your NTEU steward.

## Last Chance: Take the NTEU Survey Now

More than half of CFPB employees say they are dissatisfied with the travel reimbursement policy. How satisfied are you with CFPB's travel policies? With your hours of work? Your workspace? If you haven't done so, please communicate your views by [filling out NTEU's survey](#) on **non-duty** time only. Your opinion is critical to the negotiations process as NTEU prepares to bargain a contract with CFPB. NTEU expects contract bargaining to begin in November 2013.

---

Join NTEU and have a direct impact on improving working conditions at CFPB. [Sign up today](#). You can return the form by [e-mail](#) or fax it to NTEU at (202) 572-5646. Have questions related to membership? [Contact](#) NTEU today.

---

For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

Please share this message with your CFPB colleagues.