



May 17, 2013

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## Election Results Certified!

The Federal Labor Relations Authority has completed certifying the results from last week's election. With 60 percent of eligible votes cast and 80 percent voting in favor of union representation, NTEU is the declared winner and is officially representing 800 employees at CFPB. Both professional and non-professional employees are represented in one bargaining unit, giving CFPB employees more power to improve working conditions.



The ballots being counted last week.

Following last week's election, NTEU National President Colleen M. Kelley received a phone call from Richard Cordray, CFPB Director, and will soon be meeting with Cordray to discuss important issues and the next steps for NTEU and CFPB.

### Welcome to NTEU!

An NTEU chapter will be chartered to represent all CFPB employees. Every NTEU chapter is a democratic institution, with officers elected by you and your colleagues and where decisions are discussed and made in meetings open to all members.

For the moment, President Kelley will appoint interim leaders, or officers. They will be in office for a couple of months, while chapter members adopt bylaws and hold an election to elect officers. During the election, members can nominate themselves or another member for elected office. In coming months, chapter members should elect the first slate of officers, who will serve for two or three years depending on the term adopted in the bylaws.

An NTEU National Field Representative will also be assigned to the chapter to provide representation advice and assistance in standing up the chapter.

Now that the election results have been certified, NTEU is preparing to go to the bargaining table with CFPB to negotiate the agency's first-ever labor agreement. A bargaining team of CFPB employees representing a cross-section of the CFPB workforce will be assembled, and there is a lot to bargain.





## Employee Survey Coming Soon

NTEU is continuing to hear from CFPB employees about their concerns. Soon, NTEU will send out a questionnaire to survey employees on issues most important to them. Results from the survey will help NTEU in the negotiations process. With NTEU, your voice is heard. Stay tuned.

## Become an NTEU Member

Every eligible CFPB employee is urged to become an NTEU member. Strength in the federal workplace comes from being part of something powerful. There is also strength in numbers, and by working together, we can make CFPB a model workplace.

For those employees who already signed up to be a member during the election, NTEU is working on submitting and processing those forms. In a few weeks, you will receive an NTEU membership card in the mail.

Signing up is easy. Simply [complete this form](#) and [e-mail](#) or fax it to NTEU (202-572-5646). Have questions related to membership? [Contact](#) NTEU today.



## Upcoming Events for Headquarters Employees

### Lunch and Learns:

Tuesday, May 21	Thursday, May 23	Thursday, May 30
11:30-12:55	11:00-1:00	11:00-1:00
1700 G Street Amphitheater	1625 Eye Street Room 4090	1750 Pennsylvania Ave. Conference Room A

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For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

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