



June 24, 2013

A Message from Your Interim Leaders

Dear NTEU-represented employees at CFPB,

“On behalf of all interim leaders of NTEU Chapter 335, it is our privilege to congratulate everyone who supported the tremendous effort in making the National Treasury Employees Union a reality here at the Bureau.

“Your suggestions are helpful to guide our efforts in representing your interests while negotiating our agreements with management. Though we are well aware of what these concerns are, please reinforce this effort by continuing to remind us.

“Support your new chapter by offering opinions and suggestions at all-hands meetings or other events, where pivotal and important issues concerning employee matters are being discussed with management. We all know how important and persuasive we are when we speak with one voice.”



Read the full letter from Chapter 335's interim leaders [here](#).

NTEU is Working to Address Overtime Issues

Making sure overtime compensation systems are properly enforced is one of NTEU's areas of expertise. If you work overtime or have to travel on weekends to conferences and training, NTEU is working to help put an unambiguous policy in place that compensates employees as required by federal law.



NTEU recently raised an issue related to travel OT with CFPB management, which swiftly corrected the situation and provided the proper compensation for Fair Labor Standards Act (FLSA)-covered employees. NTEU plans to negotiate an explicit policy in the contract that will require management to schedule conferences so employees can travel on duty time whenever possible.

FLSA requires that eligible employees receive overtime compensation at a rate equal to time-and-a-half an employee's regular rate, whereas under the more restrictive Federal Employees Pay Act, it is capped. One example of NTEU's commitment to ensuring proper overtime and that employees are correctly classified is at FDIC where NTEU successfully litigated to get back pay for employees who attended training but were not compensated for their overtime. NTEU filed

an FLSA lawsuit and won reimbursement payments for the impacted employees.

NTEU Briefed on Headquarters Move to One Constitution Square

NTEU officials were briefed on the planned move of all CFPB headquarters employees to temporary space at One Constitution Square, which NTEU also toured. The new swing space could be available for phased-in occupancy as early as January 2014 or perhaps later, depending on developments, for a period of two to three years. NTEU has learned that CFPB plans to offer employees tours of the office later this summer.

Currently, there are a few offices and conference rooms on each floor, and most of every floor is set up with open space workstations. Additional details such as when employees would move; what floors various departments would be located on; and, final interior configurations of space and furniture are not currently decided.

NTEU is already aware of a number of employee concerns about the move, such as lack of private office space, security in the area, added commuting time and day care. NTEU believes there are several steps that can be taken to improve and increase the privacy of the open space workstations in the current configurations.

At the moment, NTEU is discussing with CFPB the best way to incorporate input from employees into the move process and to address employee concerns. NTEU has a right to submit bargaining proposals on the move. We will be surveying employees in order to draft proposals to address on these and additional concerns in the near future. If you have concerns now, please e-mail them to [Ishmael Muhammad](#).



NTEU and CFPB are also planning a separate briefing on the renovation of the 1700 G St. building. Stay tuned.

Join NTEU and have a direct impact on improving working conditions at CFPB. [Sign up today](#). You can return the form by [e-mail](#) or fax it to NTEU at (202) 572-5646. Have questions related to membership? [Contact](#) NTEU today.

For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

Please share this message with your CFPB colleagues.