



March 26, 2013

**With the election on the horizon, be sure to share this e-newsletter with your colleagues.**

## NTEU Will Push to Improve Travel Policies

NTEU brings a wealth of knowledge in negotiating improvements to ease the burden of frequent travel.

Here's a look at what NTEU, once elected, can press for in negotiations to address ongoing travel issues at CFPB:

- The process for your travel reimbursements should be simple and quick. NTEU will advocate for a voucher process that is fast, with prompt payment and consistent application of rules and policies.
- Travel authorization should be straightforward and efficient.
- Travel policies should take into account the impact of travel on employees' personal lives.
- Travel rules should be well publicized and readily available.
- Employees should be compensated for travel outside of normal duty hours.
- If you ever have a dispute over travel, NTEU will negotiate a meaningful grievance procedure as a way to properly resolve any issues.



These are just some of the issues CFPB employees have identified to NTEU. Once elected, NTEU will conduct a survey of employees on the most important workplace issues and will use those results to develop bargaining proposals.



There is currently talk of improvements to the travel policies at CFPB. NTEU welcomes any measures taken to improve employees' work lives. If these changes are finalized, NTEU can help ensure they are implemented and that travel policies are continually revisited for improvements.

NTEU has a strong track record of pro-employee travel policies to better promote work-life balance. For example, NTEU negotiated a successful Frequent Travel Lodging Stipend program at the Federal Deposit Insurance Corporation that gives bonuses to employees who spend more than 50 nights on the road annually. **Once elected, NTEU can bring significant changes to your work life.**

## Read what CFPB employees are saying about NTEU's work on travel policies and other issues:

"This is an important vote for CFPB employees. At FDIC, where I was represented by NTEU, I know the union worked to ensure that employees have a voice in workplace issues and that they are part of the process. One example coming from my own experience is that NTEU worked to negotiate major improvements in travel policy for FDIC employees. CFPB is a great organization and with NTEU, we can make it better."

### **Bert Woods**

CFPB Examiner, former NTEU member at FDIC

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"I'm a former NCUA examiner and while there, I was represented by NTEU. After a successful election for NTEU representation, the union surveyed NCUA employees on what we deemed is important in our work lives. Much of that was then negotiated by NTEU, which helped produce a contract that is based on our priorities. We received copies, in writing, so we knew of management's obligations and ours. The same will take place at CFPB. Through having a say, bolstered by our experiences and knowledge, we will strengthen CFPB's mission. That is why I am voting "yes" for NTEU."

### **Mary L. Cull**

CFPB Examiner, former NTEU member at NCUA

## **[Read more](#) about what your colleagues are saying about NTEU.**

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For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#). Please share this message with your CFPB colleagues.

## **Election Information**

### **Field employees**

Instructions for voting electronically will be mailed to you by the Federal Labor Relations Authority on April 17. Field employees can vote as early as April 22.

### **Headquarters employees**

Vote at work on May 9.



### **1700 G Street**

Balloting open from 9 a.m. to 4 p.m.

### **1625 I Street**

Balloting open from 11 a.m. to 1 p.m.

More information on the election is available [here](#).