



July 1, 2013

## NTEU and CFPB Sign Interim Labor Agreement

In a major first step toward making CFPB a model workplace, NTEU and CFPB have signed an [interim labor agreement](#) that provides NTEU with basic institutional rights to help better represent employees and prepare for contract bargaining. This agreement will be in place while NTEU sets up and negotiates the collective bargaining agreement. Bargaining is expected to begin in September.



### General Timetable of Chapter Organization

**May:** Chapter chartered

**Late June:** Interim labor agreement is signed; grants basic institutional rights

**July:** NTEU surveys employees on issues

**Late July:** Chapter adopts local bylaws

**July-August:** Chapter holds officer elections—a process of at least 60 days

**Fall:** NTEU is ready to bargain the collective bargaining agreement (the contract)

Contact [NTEU](#) with questions.

This temporary agreement provides a process for negotiating any changes to terms and conditions of employment, while term bargaining is occurring. Additionally, it sets ground rules for the bargaining process. The agreement also allows employees to file a grievance over unfair situations at work and allows the union to take those issues to binding arbitration before a third party neutral if needed.

The agreement allows NTEU to communicate with employees using agency e-mail. NTEU will periodically send news on negotiation updates, federal employee issues, and NTEU victories to keep everyone informed and up-to-date.

NTEU is looking forward to working with employees on negotiating CFPB's first contract. As we approach bargaining, NTEU is in regular contact with the agency. Contract bargaining, once concluded, will result in an NTEU-negotiated agreement that will contain clearly understood employees' rights and

benefits. It will capture current best practices to ensure that they cannot be undone by future management.

## Take the Employee Survey Now



In negotiating a meaningful contract for CFPB employees, employees' views on key workplace issues are critical. NTEU has prepared a survey that gathers information on your priorities and what is currently available at CFPB. It covers topics such as pay and benefits, travel policies, overtime, workspace and more. Survey results will help NTEU in the negotiations process. Your opinion not only counts, it is crucial.

Please take the time to communicate your views. [Complete this survey](#) on **non-duty time** only.

## NTEU Members Receive Excellent Representation

Every eligible CFPB employee is urged to [become an NTEU member](#). There is strength in numbers, and by working together, we can make CFPB a model workplace.

NTEU members get top-notch representation in the workplace as well as money-saving discounts on an array of products and services. Members' dues pay for the litigation of important issues, on top of everything else NTEU does. For employees who have already signed up to be a member, dues withholding will begin with paychecks on July 22. In a few weeks, you will receive an NTEU membership card in the mail.



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Join NTEU and have a direct impact on improving working conditions at CFPB. [Sign up today](#). You can return the form by [e-mail](#) or fax it to NTEU at (202) 572-5646. Have questions related to membership? [Contact](#) NTEU today.

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For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

Please share this message with your CFPB colleagues.

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