



April 23, 2013

**With the election on the horizon, be sure to share this e-newsletter with your colleagues.**

## With NTEU, Your Ideas and Concerns Are Heard



When CFPB employees choose NTEU as their exclusive representative, they will gain the right to have their collective voices heard in the workplace. NTEU is experienced in bringing employee voices to the bargaining table to negotiate workplace and compensation matters—a process that has resulted in tremendous benefits for federal workers in the areas of fair pay practices, objective promotion processes, travel policies and more.

NTEU will solicit your ideas, suggestions and concerns, and a bargaining team of CFPB employees will be put together to bring employee concerns to the table. Led by NTEU's professional negotiations staff, the team will be representative of a cross-section of regional and headquarter employees, and they will put the issues in perspective for management. They know firsthand how work gets done on the frontlines to serve taxpayers and protect consumers and understand how changes would impact that work.

The agreements reached through the collective bargaining process result in clear and understood employees' rights and benefits contained in the NTEU contract, which can cover the following areas:

- **Performance Evaluations**
- **Objective Promotions**
- **Unpaid Overtime**
- **Fair Pay Practices**
- **Travel Policies**
- **Office Space**
- **Alternative Work Schedules (AWS)**
- **Telework**
- **Credit Hours**



### You're Invited!

All Welcome at CFPB  
Headquarters

#### **NTEU Lunch and Learn**

Wednesday, May 1  
11:30 a.m. to 1 p.m.  
Amphitheater,  
1700 G Street, NW  
Washington, D.C.

Get information about the election and NTEU representation. Meet fellow NTEU supporters. Complimentary lunch provided!

An NTEU-negotiated contract also makes sure policies proposed by management are implemented as promised, and NTEU continually revisits them for improvements. The goal is to protect—and expand—the rights currently enjoyed by employees. On issues large and small, bargaining is a non-stop process at NTEU.

## FLRA Voter Packets Mailed Out— Your Election Information



CFPB employees should have received a voter packet from the Federal Labor Relations Authority (FLRA) that was mailed on April 18. The packet includes voting instructions for both field and HQ

employees.

The voting period for field employees began yesterday and ends May 8. Field employees can vote online or by phone. Follow the instructions in the voter packet and be sure to have your confidential voter identification number (VIN) and personal identification number (PIN) available.

HQ employees will vote in person on May 9. Employees at 1700 G Street will vote in Basement Training Room C-038; polls are open from 9 a.m. to 4 p.m. Employees at 1625 I Street will vote in Conference Room 3053B; polls are open from 11 a.m. to 1 p.m.

A number of HQ employees, identified as professional employees, will vote on two questions. NTEU urges you to [vote 'Yes' twice](#). One 'Yes' vote gets you representation by NTEU. The other 'Yes' vote is for a single bargaining unit, and that gives CFPB employees more power to improve working conditions.

All ballots are confidential. If you experience any difficulty with the telephone or Internet voting system, or if you have not received your voter packet by now, please contact the FLRA at (202) 357-6029 ext. 6024.

### Read why CFPB employees are supporting NTEU:



"As a former IRS employee and member of NTEU, it was handy to have NTEU as my advocate. I went through the proper channels when dealing with an issue, and I would like to have that same assistance at CFPB. We would all benefit and this is why you, and I, should vote for NTEU!"

**Vestania Hooker** CFPB Examiner, former NTEU member at IRS

For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

Please share this message with your CFPB colleagues.

### Other Upcoming NTEU Meetings

All Welcome

#### Washington, D.C.

**Wednesday, April 24 at noon**  
NTEU Headquarters, 1750 H St. NW,  
10th Floor  
Washington, D.C.

#### Tuesday, May 7 at noon

NTEU Headquarters, 1750 H St. NW,  
10th Floor  
Washington, D.C.

#### Philadelphia

**Wednesday, May 1, 5:30  
to 7:30 p.m.**

The Marathon Grill (outside patio)  
1818 Market St., Philadelphia, Pa.

#### Dallas

**Wednesday, May 1, 5:30  
to 7:30 p.m.**

Crowne Plaza Dallas Downtown  
1015 Elm St, Dallas, Texas