



May 1, 2013

**With the election on the horizon, be sure to share this e-newsletter with your colleagues.**

## NTEU: A Record of Achievement

Employees at federal financial regulatory agencies have concerns and issues specific to the unique missions of their agencies. At NTEU, we understand how protecting consumers' rights in the financial arena presents certain challenges for employees and agencies. Our mission is to find solutions that work for employees and help agencies be successful.

Over the years, NTEU has developed an accomplished record of reaching those goals, ensuring that workers have a strong pay and benefits package and positioning employees to be productive and efficient and make a difference every day for American consumers at banks and in the financial markets.

Here is a quick look at what the union has negotiated for employees at other financial regulatory agencies. NTEU will bring this experience in forging workable agreements to CFPB.

- **At NCUA:** more money guaranteed for promotions; a new savings plan, with an agency matching contribution; and, significant improvements in agency payments toward health, dental and vision insurance.
- **At FDIC:** transparency in setting pay; more money for pay-for-performance; and, boosts in locality pay rates.
- **At SEC:** better work-balance permitting employees to work from home, utilize flexible work schedules; and, a great Student Loan Repayment Program.
- **At OCC:** a first-ever compensation agreement that includes increases to employee life cycle accounts and hikes in agency contributions to employee retirement programs.

## Field Employees: Voting is Open!

All CFBP field employees can now vote. With the voting information received from the Federal Labor Relations Authority that includes a Personal Identification Number (PIN) and a Voter Identification Number (VIN), you can vote online or by phone until May 8.

But why wait? Vote today and ensure that you cast a ballot for a better work life with NTEU.

If you have not received the envelope with the voting information from the FLRA, call 202-357-6029, ext. 6024, to request replacement instructions.

More information on the election is available [here](#).

## Don't Forget

**All Welcome at CFPB  
Headquarters Today**



**Lunch and Learn**

May 1, 11:30 am to 1 pm  
Amphitheater, 1700 G Street, NW

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For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

Please share this message with your CFPB colleagues.

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