



April 9, 2013

With the election on the horizon, be sure to share this e-newsletter with your colleagues.

FAIR PAY

Fair Pay a Top Priority for NTEU

Locality pay and overtime pay are two key pieces to ensuring a fair pay system at CFPB, and NTEU can help. NTEU's record of success has benefited thousands of federal financial regulatory employees with a competitive compensation structure.

NTEU has strong experience in negotiating for locality pay rates equal to or exceeding the General Schedule locality rates. At the Federal Deposit Insurance Corporation (FDIC), NTEU negotiated for locality pay provisions that eliminated the inadequate pay levels set by management. NTEU won similar provisions for employees at the National Credit Union Administration (NCUA) and the Office of the Comptroller of the Currency (OCC).



NTEU is also experienced in making sure overtime compensation systems are enforced. In one litigation case, NTEU won substantial back pay for FDIC employees who attended training but were not compensated for their overtime as required by federal law. NTEU filed a Fair Labor Standards Act (FLSA) lawsuit and won reimbursement payments for the impacted employees.

Let NTEU be your voice for fair pay policies you can count on.

Upcoming NTEU Events in Washington, D.C.

Get answers to your questions about NTEU representation. Meet fellow NTEU supporters. Pizza lunch provided!

Lunch and Learn for CFPB Paralegals, Legal Assistants and Administration Operations Assistants
Thursday, April 11 at noon
NTEU Headquarters
1750 H St. NW, 10th Floor, Washington, D.C.

Election Information

Field employees

Instructions for voting electronically will be mailed to you by the Federal Labor Relations Authority on April 18.

Field employees can vote as early as April 22. Voting ends on May 8.



NTEU Supporter Meeting

Wednesday, April 24 at noon

NTEU Headquarters

1750 H St. NW, 10th Floor, Washington, D.C.



All Welcome at CFPB Headquarters

Lunch and Learn

Wednesday, May 1

11:30 am to 1 p.m.

Amphitheater

1700 G Street, NW

Headquarters employees

Vote at work on May 9.

1700 G Street

Balloting open from 9 a.m. to 4 p.m.

1625 I Street

Balloting open from 11 a.m. to 1 p.m.

More information on the election is available [here](#).

NTEU Supporter Meeting

Tuesday, May 7 at noon

NTEU Headquarters, 1750 H St. NW, 10th Floor, Washington, D.C.

NTEU Events are being planned for Northeast and Southeast regions the week of April 29. Watch for more information!

Read why CFPB employees are supporting NTEU:



"I am voting union, yes! I love this job and the work we do to protect Americans. A union is a democracy. A union is a common voice that lets us focus on our work. It ensures stability and a balanced approach. It's about treating our co-workers with respect. I hope you will join me. Vote yes! Let's work together to make the CFPB even better."

Frank Gebauer

CFPB Examiner

"I was at FDIC, represented by NTEU. That was, and still is, good for both the employees and the agency. NTEU serves as a great voice. My experience allows me to know that when I vote 'Yes for NTEU,' it is the best decision. Please join me in supporting NTEU."

Carmen Cruz

CFPB Examiner, former NTEU member at FDIC

Read more testimonials from fellow CFPB employees [here](#).

For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#). Please share this message with your CFPB colleagues.

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