



April 17, 2013

With the election on the horizon, be sure to share this e-newsletter with your colleagues.

NTEU Celebrates 75th Anniversary in 2013

Since 1938, NTEU has been a tireless advocate for federal employees, working to ensure that every employee is treated with dignity and respect. The union, which celebrates its 75th anniversary this year, has a long history of ground-breaking achievements that significantly benefited federal financial regulators—and the entire federal workforce. Take a look at some of NTEU's historic victories for federal employees:



Negotiating Pay and Benefits In NTEU-represented financial regulatory agencies, NTEU fought for and won the right to negotiate over pay and benefits. Nearly 20 years ago, NTEU won the right to negotiate over pay and benefits at the Federal Deposit Insurance Corporation (FDIC). Since then, NTEU has secured and expanded this right to the Securities Exchange Commission (SEC), National Credit Union Administration (NCUA) and the Office of the Comptroller of the Currency (OCC). Thousands of employees today enjoy higher pay raises, boosts in locality pay and significantly improved performance appraisal systems as a result of NTEU's achievement of bargaining over pay and benefits.



Economic Justice for Federal Employees NTEU successfully litigated to bring payments of \$178 million to tens of thousands of current and former special rate federal employees. In the long-running class action effort, NTEU won a settlement in 1998 to ensure that the government properly paid the special rate employees who had been denied their rightful pay.

Hatch Act Reform NTEU led a powerful campaign in 1993 to amend the Hatch Act. Through educating members of Congress and engaging NTEU members at the grassroots level, NTEU's work led to the expansion of opportunities for federal employees in the political process. Prior to the reforms, federal employees were virtually barred from taking part in most political activities, besides



voting. Now, employees are permitted to run for nonpartisan office, volunteer on a political campaign on their own time and get involved in a host of other activities.

Landmark Half-Billion-Dollar Back Pay Victory In 1972, NTEU sued President Richard Nixon to challenge his decision to bypass Congress and postpone salary increases for all federal workers covered by the General Schedule. The lawsuit resulted in an unprecedented victory that required the government to pay over \$533 million in back pay to federal workers.

Overturning the Honoraria Ban NTEU went to court to fight a ban on honoraria for federal employees—and won. The Supreme Court overturned the ban in 1995, allowing federal employees to earn money through freelance writing assignments or speaking engagements unrelated to their work.

NTEU has a record of success with the workplace issues you face. To learn more, [view NTEU's fact sheet](#).

Have You Checked the NTEU FAQs?

Learn more about NTEU's efforts in workplace representation and get the latest information about the election on the [FAQ page](#) on the NTEU website for CFPB employees.

- What Would NTEU's Role Be?
- Why Should CFPB Employees Choose NTEU?
- What Issues Do CFPB Employees Have?

Find answers to these questions and more on the [FAQ page](#).

Upcoming NTEU Events in Washington, D.C.

Get answers to your questions about NTEU representation. Meet fellow NTEU supporters. Pizza lunch provided!

NTEU Supporter Meeting

Wednesday, April 24 at noon

NTEU Headquarters, 1750 H St. NW, 10th Floor



All Welcome at CFPB Headquarters Lunch and Learn

Wednesday, May 1

11:30 am to 1 p.m.

Amphitheater, 1700 G Street, NW

Election Information



Field employees

Your voter packets will be mailed this Thursday, April 18, by the Federal Labor Relations Authority. You can vote online or by phone. Field employees can vote as early as April 22. Voting ends on May 8.

Headquarters employees

Vote at work on May 9.

1700 G Street

Balloting open from 9:00 a.m. to 4:00 p.m.

1625 I Street

Balloting open from 11:00 a.m. to 1:00 p.m.

More information on the election is available [here](#).

NTEU Supporter Meeting

Tuesday, May 7 at noon
NTEU Headquarters, 1750 H St. NW,
10th Floor



NTEU events are being planned for Northeast and Southeast regions the week of April 29. Watch for more information!

Read why CFPB employees are supporting NTEU:



"Unions are the backbone of the United States. Unions helped to create a thriving middle class in our country. The destruction and dismantling of the union workforce in our country directly coincides with the shrinking middle class. Unions protect the rights of employees and bring order and structure to the workplace. A united workforce has a stronger voice."

Jeanne Scicluna CFPB Operations Assistant



"As a former NTEU leader at OCC in Washington D.C., I know firsthand the accomplishments NTEU has made and continues to make for federal financial regulatory employees. I have no doubt our work lives will improve with NTEU. That is why I am voting 'yes' for the union!"

Tim Pemberton CFPB Examiner, former NTEU leader at OCC

For more information, contact [NTEU](#) or visit [NTEU's website for CFPB employees](#).

Please share this message with your CFPB colleagues.

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